

MIKE CASPAR

Email: mike@caspar.com

PROFILE

- Over 25 years of experience developing and implementing complex software solutions (since 1984)
- Experienced Technical Consultant in software and incremental infrastructure environments
- Previous CEC (Scrum Alliance Certified Enterprise Coach), CSP (Certified Scrum Professional)
- Experience with Agile Project Management, Lean, Kanban, XP, Scrum, Open Agile
- Ran a multi-city ISP (Internet Service Provider) business for 8+ years (hands-on)
- Experienced software development leader with a technically oriented background.
- Successfully completion of single day to multi-year multi-national projects.
- Extensive hands on technical implementation experience
- A passion for mentoring and coaching
- Experienced, certified instructor

Achieved an ATPL(Airline Transport Pilot) level of expertise and certification and worked as a commercial pilot between April 2006 and October 2009, while maintaining an active consulting customer base in IT.

TOOLS / APPLICATIONS / ENVIRONMENTS

Agile – Scrum, OpenAgile, Kanban, XP, Git, Jenkins (contributor), SVN, Mercurial, Kiln, FogBugz, Confluence, Jira, Rally, Innovation Games, TFS, opensource contributor, infrastructure as code, Automated Testing

Development Languages – Node.js, Java, ruby, .NET, ColdFusion, Dbase III/IV, Clipper, Foxbase, FoxPro, Basic, JavaScript, Barcode MCL Designer

Infrastructure – Ansible, Puppet, Linux, DNS, nginx, Firewalls, LAN, WAN, SAN, VPN, AWS (cloud), Encryption, Content Delivery Networks (CDN), IIS, Redhat, Ubuntu, WI-FI, Active Directory, VMWare, Citrix, Docker, Vagrant, Incremental Infra.

Test Automatiion – Jenkins, Travis, Git, rspec, chai, cucumber, Ansible, runscope

Data Exchange – EDI, ANSI X12, EDIFACT, Canadian EFT, Custom Formats experience, XML

Product Management – Agile Project Management, Confluence, Jira, Kiln(Mercurial), Visio, AxoSoft, FogBugz, PowerPoint, Excel, Microsoft Project, ITIL v3, MS Project, TFS

PROFESSIONAL EXPERIENCE

Caspar Computer Services Inc., President/Senior Consultant/Coach

Mar 1984-present

As President, I facilitated a variety of different size projects, ranging from small network installations to Multi-Country, Multi-Year projects.

Past ventures have included a combination of custom development and managing a multi-city ISP (Internet Service Provider) business called Caspar.NET. Constant tutoring and training allowed teams to manage several large development projects at once. A large portion of overall revenue over the years has come from consulting services to clients trying to integrate different software and hardware environments. The integration and communication between different formats and systems became a mainstay of the business and my career.

Berteig Consulting Inc.

Feb 2016-Apr 2016

Senior Technical Coach - Incremental Infrastructure (Contract)

- Working with leadership and teams at a major Canadian Telco (Wireless) to introduce incremental delivery ability from a technical perspective with tools such as Ansible, Puppet, and Jenkins.
- Assisting with the complexities of moving from a Project Delivery to an Incremental Product Delivery model with a focus on Infrastructure as Code and Automated Testing

agile42

Jun 2014-June 2015

Senior Agile Coach

- Enterprise Assessments, Planning, Guidance, Workshops, Coaching, Training as needed
- Private Corporate Teaching and Coaching and workshops
- Co-Training public CSPO, CSM classes

Blog

<https://mike-caspar.blogspot.com>

MIKE CASPAR

Email: mike@caspar.com

mobileLive

Jan 2014-Mar 2014

ScrumMaster

- Facilitate planning and retrospective activities
- Work toward cross-functional team structure
- Initial training and start-up of 4 Scrum teams
- Educate leadership on Agile and Lean principles
- Enforce the rules of Scrum to the extent possible
- Work to remove obstacles to delivery
- Protect the team from outside distractions
- Provide personal support to team members when approached.

MedAvail Technologies Inc.

Apr 2013-Jun 2013

ScrumMaster

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Berteig Consulting Inc. (Contract)

Jan 2013-Mar 2013

Agile Coach

- Agile Coaching and Training for teams or organizations struggling with Agile adoption or transformation
- Provide on-site Agile Coaching or Training for new Agile teams
- Scrum and/or OpenAgile training as needed
- Consulting to help organizations integrate Agile practices with external business processes

Enbridge Pipelines Inc. (Contract)

May 2012-Nov 2012

Software Development Project Manager/ScrumMaster/Agile Coach

- Remove obstacles to quality software delivery
- Successfully deliver a large, complex project together with a very technical team
- Radiate information to the company to allow the team to remain effective and focused.
- Agile training and coaching for Team Members, Project Managers and Product Management.
- Agile coaching and training when needed to start a support a new team.
- Adapted and successfully implemented a Scrum Charter to work with the existing PMO processes.
- Created a Scrum R.A.C.I. in collaboration with the Project Management Office

Maple Leaf Foods Inc. (Contract)

Aug 2011-Feb 2012

Agile Coach

Champion the CIO's vision of change within the I.S. Organization

- Bootstrap (Start) the first three SCRUM Teams for Maple Leaf Foods
- Teach, Mentor, and Coach SCRUM Teams starting in the Web Team of I.S.
- Encourage and assist in dealing with cross-department issues
- Facilitate the exchange of information between groups
- Encourage transparency between I.S. teams

Virtek Vision International Inc. (division of Gerber Technology)

Jul 2011-Aug 2011

Project Coordinator & ScrumMaster

- Ensure a complete project plan for software and hardware projects
- Assist and support a Scrum Team to meet their objectives and goals
- Provide coaching to team members to help them improve trust within the organization
- Work closely with the Director of Engineering to ensure smooth transition between projects
- Champion Agile processes to other departments in the organization
- Assume responsibility for overall development release plan
- Act as a facilitator between Product Owners, Stakeholders, Software, and Hardware Teams
- Integrate Overseas and Outsourced Teams into the development environment

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